

Donald W. Cohen

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Present Occupation: Labor Arbitrator and Mediator

First business address:

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Second business address:

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Highland, IN 46322

PROFESSIONAL AFFILIATIONS:

American Arbitration Association, Chicago Bar Association, American Bar Association
College of Labor and Employment Lawyers, National Association of Railroad Referees

EDUCATION:

JD Law Northwestern University, 1957
BSL Law University of Illinois, 1955

CERTIFICATION:

Law Illinois 1957

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1999-Present Arbitrator. Advocate in over 2000 arbitrations regarding state and local government, transportation and trucking, manufacturing, health care and police. Mediator in EEOC and Illinois Human Rights proceedings. Chairman American Bar Association Labor Section Committees on Alternate Dispute Resolution (1996-99) and Individual Rights in the Workplace (1984-87). Lecturer at numerous Universities and programs for the American Bar Association, American Arbitration Association, Chicago Bar Association and National Academy of Arbitrators. Former member of the American Arbitration Association Labor Advisory Board, Co-Chairman Arbitration Subcommittee on publishing the First and Second Supplements to How Arbitration Works, Elkouri and Elkouri.

INDUSTRIES:

Airlines, Automotive, Bakery, Brewery, Chemicals, Construction, Dairy, Education, Entertainment, Food, Glass/Pottery, Hospitals/Nursing Home, Machinery, Meatpacking, Office Workers/Clerical, Packaging, Pharmaceuticals, Police, Railroads, Retail Stores, Transportation, Trucking and Storage, Utilities, Warehousing.

ISSUES:

Absenteeism, Arbitrability, Bargaining Unit Work, Conduct (Off-Duty/ Personal), Demotion, Discipline (Non-Discharge), Discipline (Discharge), Age, Disability, Race, Sex, Religion,

National Origin, Bonus, Holidays, Insurance, Leave, Vacation, Health/Hospitalization, Job Performance, Job Posting/Bidding, Jurisdictional Dispute, Layoffs/ Bumping/Recall, Management Rights, Past Practices, Pension and Welfare Plans, Promotion, Safety/ Health Conditions, Seniority, Sexual Harassment, Strikes, Lockouts, Work Stoppages, Slowdowns, Subcontracting/Contracting Out, Union Security, Cost -of Living Pay, Holiday Pay, Job Classification & Rates, Overtime Pay, Severance Pay, Vacation Pay, Work Hrs/Scheds/Assgnmts, Working Conditions/Work Orders, Violence or Threats.

PERMANENT PANELS:

Postal Service- APWU

ARBITRATION ROSTERS:

National Mediation Board, Illinois State and Local Labor Relations Board, Illinois Educational Labor Relations Board, Illinois Department of Central Management Services- AFSCME

SIGNIFICANT PUBLICATIONS:

Co-Author Illinois Continuing Legal Education-Enforcement of Collective Bargaining Agreements-1995, 1998. Speech to the 42nd Annual Meeting of the National Academy of Arbitrators in 1989, regarding the definition of just cause. Speeches at ABA annual meetings.

FEES:

PER DIEM FEE; \$1100 **CANCELLATION FEE:** (See Below)

Grievance Arbitration: The fee is \$1100 per day for hearing and for research and preparation of the opinion and award. A hearing day is any portion of a day up to 6 hours. Time for research and preparation is prorated.

Cancellation Policy:

If the scheduled hearing is postponed or cancelled with less than 30 days notice, the per diem will be charged for each day scheduled.

Interest arbitration and mediation:

\$300 per hour- \$1200 Minimum daily fee

Travel time:

\$550 for less than 3 hours and \$1100 if over 3 hours

Expenses:

Actual cost, including airfare, car rental, food, lodging and mileage.